



VIRGINIA COMMUNITY COLLEGE SYSTEM

James Monroe Building • 101 North Fourteenth Street • Richmond, Virginia 23219

November 30, 2007

MEMORANDUM

TO: Holders of the VCCS Policy Manual

SUBJECT: Change Number 442

Attached is a change to the VCCS *Policy Manual*. The *Policy Manual* change is indicated numerically with Page Number and Section Number appearing in italics.

Change No. 442
Section 3.14.0
Page 3-102

Section 3.14.0 – Equal Employment Policy (SB). The revision removes outdated references to the Virginia EEO Plan, addresses new requirements, reflects Federal and State policies, and aligns the policy with Governor Kaine’s Executive Order 1.

Approved at the Sept. 20, 2007 State Board Meeting.
Replace pages 102 through 107.

Thank you.

A handwritten signature in black ink that reads "Glenn DuBois".

Glenn DuBois
Chancellor

GD/KJP/sbh